

銘傳大學教師評鑑常見問題彙整

Ming Chuan University Faculty Evaluation Q & A

Q3.延後評鑑之評鑑期程如何計算？

What's the processing period for Postponed Evaluations ?

Ans :

1. 懷孕、生產之教師，研究項目部分得延長 2 年期程成果計算(若為助理教授、講師即以 5 年成果除以 3 年之評鑑期程；教授、副教授即以 7 年成果除以 5 年之評鑑期程)，但教學、輔導與服務項目不適用，懷孕、生產之認定依教育部之規定。

Faculty members who are pregnant or taking maternity leave may postpone their research evaluation for two academic years (For Assistant Professors and Instructors, the processing period will be 5 academic years and the total score of the 5 academic years will be divided by 3 only; for Professors and Associate Professors, processing period will be 7 academic years and the total score of the 7 academic years will be divided by 5 only). However teaching, counseling and service items are exceptions. The pregnancy and maternity leaves are dealt with in accordance with the regulations of the Ministry of Education.

- 範例：某一助理教授於 103 學年度需進行綜合評鑑，但該助理教授 103 年 9 月因懷孕申請延後評鑑，故可延至 105 學年度進行綜合評鑑，評鑑期程計算如下：

Example: For an Assistant Professor who should take part in the 2014-15 Comprehensive Evaluation but has applied for Postponed Evaluation in September 2014 due to pregnancy, the evaluation processing period will be extended to 2016-17 academic year and the processing period is calculated as following:

- 研究項目以 100、101、102、103、104 學年度合計 5 年成果除以 3 年之評鑑期程。

The total score of the research item for the past 5 academic years, AY 2011-12, AY 2012-13, AY 2013-14, AY 2014-15, and AY 2015-16 will be divided by 3.

- 教學、輔導與服務項目以 100、101、102、103、104 學年度合計 5 年成果除以 5 年之評鑑期程。

The total score of the teaching, and counseling and service for the past 5 academic years, AY 2011-12, AY 2012-13, AY 2013-14, AY 2014-15, and AY 2015-16 will be divided by 5.

- 該名助理教授於 103、104 學年度仍需進行年度評鑑。

This Assistant Professor must still take part in the 2014-15 and 2015-16 Annual Evaluations.

2. 育嬰、借調、留職留薪進修或遭受重大變故者依其請假期程延長成果計算。

The postponed processing period for child rearing, temporary transfer, paid leave of absence for further study, or encounter with a serious accident will be dealt with in accordance with the respective leave period.

- 範例：某一助理教授於 103 學年度需進行綜合評鑑，但該助理教授 103 年 8 月申請留職留薪進修，於 104 年 8 月復職，故將在 104 學年度進行綜合評鑑，評鑑期程計算如下：

Example: For an Assistant Professor who should take part in the 2014-15 Comprehensive Evaluation, but applied for Paid Leave of Absence for Further Study in August 2014, and will resume duties in August 2014, then the evaluation processing period for 2015-16 academic year will be calculated as following:

- 研究項目以 100、101、102、103 學年度合計 4 年成果除以 3 年之評鑑期程。

The total score of the research item for the past 4 academic years, 2011-12, 2012-13, 2013-14 and 2014-15, will be divided by 3.

- 教學、輔導與服務項目以 100、101、102 學年度合計 3 年成果除以 3 年之評鑑期程。

The total score of the teaching, and counseling and service for the 3 academic years AY 2011-12, AY 2012-13 and AY 2013-14, will be divided by 3.

3. 休假研究不得延長期程成果計算，即助理教授、講師仍以 3 年成果(含休假研究)除以 3 年之評鑑期程；教授、副教授仍以 5 年成果(含休假研究)除以 5 年之評鑑期程。

Faculty members who take sabbatical leave cannot postpone their processing period. Assistant Professors and Instructors are still evaluated per 3 academic years (including sabbatical leave), the evaluation result will be divided by 3; Professors and Associate Professors are still evaluated per 5 academic years (including sabbatical leave), the evaluation result will be divided by 5.

- 範例：某一副教授於 103 學年度需進行綜合評鑑，但該副教授 103 年 8 月申請休假研究，於 104 年 8 月復職，故將在 104 學年度進行綜合評鑑，評鑑期程計算如下：

Example: For an Associate Professor who should take part in the 2014-15 Comprehensive Evaluation, but applied for sabbatical leave beginning in August 2014, and resumed duties in

August 2015, then the evaluation processing period for 2015-16 academic year will be calculated as following:

- 研究項目以 98、99、100、101、102 學年度合計 5 年成果除以 5 年之評鑑期程。

The total score of the research item for the past 5 academic years prior to sabbatical, AY 2009-10, AY 2010-11, AY 2011-12, AY 2012-13 and AY 2013-14, will be divided by 5.

- 教學、輔導與服務項目以 98、99、100、101、102 學年度合計 5 年成果除以 5 年之評鑑期程。

The total score of the teaching, and counseling and service for the past 5 academic years prior to sabbatical, AY 2009-10, AY 2010-11, AY 2011-12, AY 2012-13 and AY 2013-14, will be divided by 5.

- 該名副教授於 108 學年度進行下一周期之綜合評鑑，其研究項目以 103、104、105、106、107 學年度合計 5 年成果除以 5 年之評鑑期程；教學、輔導與服務項目以 104、105、106、107 學年度合計 4 年成果除以 4 年之評鑑期程。

This Associate Professor will take the next Comprehensive Evaluation in AY 2019-20, the total score of the research item for the past 5 academic years, AY 2014-15, AY 2015-16, AY 2016-17, AY 2017-18 and AY 2018-19, will be divided by 5; The total score of the teaching, and counseling and service for the past active 4 academic years, AY 2015-16, AY 2016-17, AY 2017-18 and AY 2018-19, will be divided by 4.