

Ming Chuan University Procedures for Rewarding Exceptional Research Talents

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Article 1 In accordance with the Ministry of Science and Technology (MOST) Subsidization Program to Colleges and Universities for Encouraging Research and Ming Chuan University Procedures regarding Stimulus Awards for Ministry of Science and Technology Proposals, Ming Chuan University Procedures for Rewarding Exceptional Research Talents (herewith called these procedures) were established to increase the University's academic competitiveness, to recruit international outstanding talents, and to retain top researchers who are exceptional teachers.

Article 2 These procedures are applicable to :

1. Full-time professors, associate professors, assistant professors, and instructors (including those on unpaid leave) with remarkable academic research, academic-industry research, or cross-disciplinary research performance in each school/college. This does not include outstanding teaching faculty members, outstanding administrative performance members, and retired individuals from public colleges and universities, or public academic research institutes.
2. Current employees who have been working for the institution more than two years as researchers on the official personnel roster.
3. New employees hired for the first time by domestic institutes, but not including those who have been specially recruited to serve in domestic public or private colleges and universities or academic research institutes.
4. Individuals who meet the review standards of MCU Procedures regarding Stimulus Awards for MOST Grant Proposals and these procedures may apply. However, the rewards in these procedures cannot be duplicated with any from the MCU Procedures regarding Stimulus Awards for MOST Grant Proposals.
5. Faculty members must execute a MOST research project for one year before the date of subsidization.

Article 3 The outstanding talent awards are in accordance with Article 3 Clauses 1 to 3 of MCU Procedures regarding Stimulus Awards for MOST Grant Proposals. Review standards, distribution standards and proportions issued are to comply with the following principles:

First Level : The University will award those who have ten or more MOST grant points over the last ten years with 10 basis points every month.

Second Level : The University will award those who have eight or more MOST grant points over the last ten years with 8 basis points every month.

Third Level : The University will award those who have six or more MOST grant points over the last seven years with 6 basis points every month.

The value of each basis point will be reviewed and adjusted in accordance with the budget status; the remainder will be processed in accordance with policies and regulations implemented by Ministry of Science and Technology.

Article 4 Faculty member who serves as the editor of any SCIE, SSCI, A&HCI academic journals is granted the award of 8,000 NTD monthly for each journal; For those who serve as the editor of EI academic journal, 5,000 NTD is granted monthly for each journal. The maximum of the award amount is 2 journals.

Article 5 The total number of awarded Associate Professors or other awarded faculty members of lower rank cannot be lower than 35%.

Article 6 Research Project Review Subcommittee is comprised of Vice President for Academic Affairs, Dean of Academic Affairs, Executive Director of Research and Development, and administrators of first-level academic units in all Schools and the Institute of General Education; they evaluate all research proposals results (academic research, academia-industry research, or cross-disciplinary research). The Vice President for Academic Affairs is the convener.

Article 7 Faculty members who receive an award should meet the following obligations:

1. Within the three years leading up to the award, the faculty member should have had a paper published in SCIE, SSCI, A&HCI, EI, TSSCI, or an equivalent specialized academic journal; during the award period, the faculty member should submit at least one paper for publication or present another research achievement.
2. Two months prior to the end of award period, the faculty member should submit a research outcome report and provide supporting documents or documents relevant to paper(s) submitted to an academic journal for MOST review.
3. Awarded faculty member should comply with the time schedule to complete relevant paperwork.

Article 8 In correspondence with the University research and teaching development needs, the University will recruit domestic and overseas scholars with special achievements to increase the institution's teaching and research standards. MCU Procedures for the Appointment of Researchers, Procedures for Visiting Professors at Ming Chuan University, and MCU Procedures for the Appointment of Visiting Professors are to support teaching and research, and administration.

Article 9 Actual proportion and amount of the total issuance of these awards are dependent on the total budget received from the MOST and the actual applications received in the

current academic year.

Article 10 Upon being passed at the Administrative Council Meeting and approved by the president, these procedures were announced and implemented. Any revision must follow the same procedure.

In the event of any inconsistency or discrepancy between the Chinese and other language versions of this document, the Chinese version shall prevail.